

# ROSEMARY HARTLINE-NEAL

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## Skills

- Extensive project management (SCRUM), group and program leadership, research, and presentation experience
- Strategy Mindset, Team Player
- Microsoft Office Suite: Excel, Powerpoint, Word, Outlook
- SPSS, SQL, Minitab, Tableau, Alteryx, Blackline, Workiva, OneSource

## Education

**The University of Alabama**, Tuscaloosa, AL  
Master of Business Administration, May 2023  
Focused Area of Study: Finance, Operations

**The University of Alabama**, Tuscaloosa, AL  
Bachelor of Science in Psychology; Biology, May 2020,  
GPA: 3.4/4.0

## Relevant Course Work

MBA Case Team: Suntrust BB&T Merger  
Keybank: ESG  
Alabama Power Foundation: Consulting B-Corps  
Project Management Foundations: CRM & Scrum

Boylan Bottling Company: Supply Chain Audit  
Coca-Cola: Marketing Analysis  
Unum: Innovation to Drive Competitive Advantage  
Corporate Real Estate Financial Modeling

## Work Experience

**Unum**, Chattanooga, TN

*Accounting and Finance Intern, Corporate Tax*, May 2022-July 2022

- Completed various projects pertaining to Q1 and Q2 close including but not limited to, provisions, K-1's, DAC, GAAP and STAT comparisons, estimated tax effected, and trial balance reviews for Unum Group and five subsidiaries.
- Analyzed data from provisions, trial balance reviews, GAAP v. STAT estimated tax effected comparisons by company drilled down to product level, and DAC estimates to create and present dashboard and story visualizations in Tableau.
- Gathered data from various tax software and created complex automated workflows in Alteryx to increase efficiency in the tax process for revenues totaling \$12B+
- Competed in a business case competition amongst 11 intern teams with six members per team. Met with various leaders in the business to identify stakeholders, goals, and identify areas of improvement for our innovation project

*Medical Operations Consultant*, August 2020-June 2020

- Served on a team of four with executive duties assisting a team of 112 physicians; facilitating correspondence with external vendors, physicians, and legal counselors regarding time-sensitive, HIPAA protected information
- Prepared presentations and generated reports utilizing data compilation software detailing process productivity and optimization

**Housing and Residential Communities (HRC)**, The University of Alabama, Tuscaloosa, AL

*Community Director*, 2021- Present

- Directly supervise a staff of 14 Resident Advisors, overseeing two communities with approximately 1000 residents
- Oversaw move-in operations utilizing 8-14 staff members and outside vendors for approximately 1000 residents over a three-day period including but not limited to: move-in time slots, traffic flow, vendor staffing, offsite parking, and a shuttle service.
- Evaluated and maintained the allotted budget provided by the housing director for residential area to design programming schedules and expectations, ensuring all collaborators, supplies, and vendors would be secured

## Achievements

- Coca-Cola First Generation Scholar
- Annexstad Family Foundation Scholar
- Dianne Teague Most Outstanding Senior, Leadership Award 2020
- Served as a Keynote Speaker and spokesperson for the University at events with large sum donors, the Board of Trustees, Fortune 500 executives, and Southeastern Conference University Systems. Directly impacted \$4.7M in endowments, trusts, and quasi-fund scholarship awards.
- Horatio Alger National Scholar
- University of Alabama Undergraduate Research Conference, Life Science and Engineering Division, Overall Oral Presentation- First Place 2019, 2020