

# Harris W. Snipes

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## EDUCATION

### **Bachelor of Science in Commerce and Business Administration**

The University of Alabama, Culverhouse College of Business, Tuscaloosa, AL, *May 2024*

**Major:** Finance **Minor:** Real Estate **GPA:** 3.78

## WORK EXPERIENCE

### **Camp Counselor** Alpine Camp for Boys, Mentone, AL, *May – August 2022*

- Worked for a Christian focused, boys summer camp to provide young boys aged 7-14 with a positive summer experience and foster their personal maturity and growth spiritually
- Managed a cabin with a co-counselor and 8-10 campers throughout the summer to ensure our assigned campers stayed healthy, enjoyed camp, and developed into strong young men
- Lead a team of horseback staff to teach campers of all ages about all aspects of horses including saddling, riding, and managing a herd of 20+ horses

### **Student Intern**, Alabama Center for Real Estate, Tuscaloosa, AL, *October – December 2021*

- Selected as 1 of 13 UA Students to spearhead the construction of the Alabama Center for Real Estate's state-of-the art nationwide alumni database with thousands of contacts, ensuring UA Real Estate students can attain internships and employment in the field
- Assisted in the conception and introduction of the NXT Nation Real Estate program for UA Students to establish membership and retention within the program

### **Construction Laborer**, Clements Dean Building Company, Birmingham, AL, *April 2020 – August 2021*

- Worked two summers in high school for a commercial construction firm on multiple jobsites ranging across north Alabama and Birmingham area to Montgomery, AL
- Learned valuable skills from experienced employees about how commercial construction is carried out and how to use power-tools and large construction equipment/vehicles safely and effectively
- Lead a bible study alongside the owner of the company once a week during lunch break on the jobsite with any employee interested

## LEADERSHIP, HONORS & VOLUNTEER EXPERIENCE

### **President**, Culverhouse Real Estate Society, Tuscaloosa, AL, *July 2022 – Present*

- Lead the society in selecting & fostering relationships with real estate industry leaders to speak at events and to recruit members for summer internships and permanent employment
- Managed an executive team of 3 high-achieving students throughout the semester to coordinate multiple tasks necessary to organize recruiting and speaking events for the organization.
- Collaborated with the board in the execution of networking, education, and recruitment events focusing on all industries within real estate for our 400+ members

### **Associate Risk Management Officer**, Alpha Tau Omega, Tuscaloosa, AL, *Jan 2022 – Present*

- Selected as one of two Associate Risk Management Officers to serve as a leader in the chapter by ensuring the Health and Safety of all aspects of the fraternity stay up to code and registering all fraternity social events through UA
- Managed a security system including security cameras, software autolocking doors, and mobile keycards for the 200+ members of the fraternity and 40+ members currently living in the fraternity house
- Oversaw all aspects of Health and Safety at registered social events throughout the year to ensure the events ran without issues like police interference due to violations, or incidents with individual attendees

### **Member**, University of Alabama Freshman Forum, Tuscaloosa, AL, *September 2021 – March 2022*

- Selected through competitive application to lead a group of other UA freshman with the goal to create a plan to impact our community through meaningful community service focused on decreasing child literacy
- Created opportunities for UA students to donate unwanted books and organized book-drives to give many children in Tuscaloosa the access to free books they would not have had access to otherwise