



Crawford Square Real Estate Advisors is a full-service, privately held real estate firm based in Birmingham, AL. The company relies on its team of experienced professionals to provide clients with superior service in leasing, property management, accounting, and construction management – driving exceptional asset performance. Crawford Square specializes in retail and mixed-use assets in the Southeastern United States. Our mission is to provide unparalleled and proactive service to our clients tailoring strategic initiatives and thought to each individual asset. Each property requires a different set of solutions to produce the desired outcome.

Crawford Square is excited to team up with the Alabama Center of Real Estate and the Collegiate Career Assistance Program. Together, we have launched the Crawford Square Real Estate Advisors Apprenticeship which is designed for Juniors with interest in pursuing a career in commercial retail real estate.

The Apprenticeship: The selected candidate will join the Crawford Square Real Estate Advisors at least twice per week virtually or at the Birmingham, Alabama office. The program will provide the student with an opportunity to explore multiple disciplines in commercial real estate, specifically: leasing, property management, accounting, marketing, construction management, and acquisitions.

Timeline: The apprenticeship will begin on October 1, 2020, and average 10 - 20 hours per week. The selected candidate will have the opportunity to participate virtually or in person during the beginning stage of the program. Beginning May 1, 2021 through July 31, 2021, the selected candidate's hours will increase, and they will join Crawford Square at the corporate office.

Benefits: The pay rate will be \$10 per hour. Benefits also include a one-year membership with the International Council of Shopping Centers and an all-expense paid for trip to either ICSC Las Vegas or ICSC New York, as well as a gas stipend of \$0.58 per gallon for travel to the corporate office.